



Background Information

Integrated Performance Solutions, LLC
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Integrated Performance Solutions, LLC, (IPS) is an Atlanta-based executive consulting firm founded in 2004 to help improve executive performance. Focused on the executive suite, IPS helps companies quickly uncover and address the people-to-people issues that waste the time, talent, and potential inhibiting productivity and growth.

IPS enables executives to reduce misunderstanding and conflict, spend more on business issues and less on personal agendas, and better align their personal capabilities with job requirements.

IPS services include Executive Presence Development, Executive Coaching, Executive Communications, and Executive Teaming. These services are delivered through workshops and coaching programs.

The managing partner of IPS is Paul Aldo, Ph.D. He has spent his career reshaping the communications and performance of executives and senior managers at Fortune 100 companies around the globe. He has also authored numerous articles about executive development.

There are four cornerstones of IPS that differentiate it from other executive consulting firms.

- IPS knowledge base, which combines a thorough grounding in academics with extensive business experience, gained through working with executives and senior management teams world wide
- IPS Interpersonal Presence Model, which helps clients quickly grasp the relationship between who they are, how they act, and how audiences interpret their actions, setting the stage for authentic and sustainable behavior change
- IPS Executive Style Assessment, a powerful tool for self understanding that provides key insights and information used to enhance the coaching process
- IPS Applied Video Technology, used to capture clients in ways that accelerate their development cycle and provide them with modeling for continued improvement

In October, 2005, IPS formally launched its Executive Presence Workshop, providing a highly efficient and effective starting point for helping executives and senior managers increase leadership ability, improve interpersonal effectiveness, and advance their careers.

Recent clients include executives and senior managers from AT&T, Hewlett-Packard, VNHA, The Lawson Group, and LINPAC Paper.

For more information, contact Paul Aldo, paul.aldo@ipsresults.com, 404.851.9699.